



Oro Grande School District
Mojave River Academy Schools - Riverside Preparatory School
2022/2023 Instructional Support Teacher Salary Schedule



	PIP/STIP Intern	Prelim	BA/BS with Clear	MA/MS with Clear
Step	A	A1	B	C
1	\$65,884.00	\$69,351.00	\$73,001.00	\$75,260.00
2		\$71,433.00	\$75,192.00	\$77,517.00
3		\$73,575.00	\$77,448.00	\$79,843.00
4		\$75,782.00	\$79,771.00	\$82,237.00
5		\$78,056.00	\$82,165.00	\$84,706.00
6		\$80,397.00	\$84,629.00	\$87,247.00
7			\$87,168.00	\$89,864.00
8			\$89,782.00	\$92,560.00
9			\$92,477.00	\$95,336.00
10			\$95,251.00	\$98,197.00
11			\$98,109.00	\$101,142.00
12			\$101,051.00	\$104,177.00
13			\$104,082.00	\$107,303.00
14			\$107,205.00	\$110,521.00
15			\$110,421.00	\$113,837.00
16			\$111,526.00	\$114,975.00
17			\$112,641.00	\$116,126.00
18			\$113,768.00	\$117,286.00
19			\$114,905.00	\$118,459.00
20			\$116,054.00	\$119,643.00
21			\$117,215.00	\$120,840.00
22			\$118,386.00	\$122,049.00
23			\$119,571.00	\$123,268.00
24			\$120,766.00	\$124,502.00
25			\$121,974.00	\$125,746.00
26				\$127,004.00
27				\$128,274.00
28				\$129,557.00
29				\$130,852.00
30				\$132,161.00
30+				\$133,482.00

Longevity increments will be added to the base salary scale annually upon completion of a minimum of five years of certificated service to the district.

Years 6-10: \$10,000 annually Years 11-15: \$15,000 annually Years 16+: \$20,000 annually

195 work days (Daily rate based on Teachers Salary Schedule)

**The Superintendent will place employees on an initial step based upon their experience, training and the needs of the District. (Steps do not equate to Longevity increments)

Board Approval; OGSD XX/XX/23 - RP XX/XX/23 - MRAS 04/05/23 Effective; 07/01/22 (5% increase Retro Active EEs 04/05/23)