



Oro Grande School District

Mojave River Academy Schools - Riverside Preparatory School

2021/2022 Counselor/TOA Salary Schedule



	PIP/STIP Intern	Prelim	BA/BS with Clear	MA/MS with Clear
Step	A	A1	B	C
1	\$57,758.00	\$58,220.00	\$61,744.00	\$62,361.00
2		\$59,384.00	\$62,979.00	\$63,608.00
3		\$60,573.00	\$64,238.00	\$64,880.00
4		\$61,783.00	\$65,522.00	\$66,177.00
5		\$63,020.00	\$66,834.00	\$67,500.00
6		\$63,131.00	\$66,952.00	\$67,621.00
7			\$68,291.00	\$68,973.00
8			\$69,656.00	\$70,353.00
9			\$71,050.00	\$71,760.00
10			\$72,470.00	\$73,196.00
11			\$72,576.00	\$73,301.00
12			\$74,028.00	\$74,768.00
13			\$75,509.00	\$76,263.00
14			\$77,019.00	\$77,788.00
15			\$78,560.00	\$79,345.00
16			\$79,003.00	\$79,433.00
17			\$80,220.00	\$81,020.00
18			\$81,823.00	\$82,641.00
19			\$81,885.00	\$82,703.00
20			\$83,522.00	\$84,358.00
21			\$85,194.00	\$86,044.00
22			\$85,226.00	\$86,078.00
23			\$86,931.00	\$87,800.00
24			\$88,669.00	\$89,557.00
25			\$90,442.00	\$91,346.00
26				\$93,174.00
27				\$95,039.00
28				\$96,938.00
29				\$98,877.00
30				\$100,855.00
30+				\$102,872.00

Longevity increments will be added to the base salary scale annually upon completion of a minimum of five years of certificated service to the district.

Years 6-10: \$10,000 annually Years 11-15: \$15,000 annually Years 16+: \$20,000 annually

190 work days (Daily rate based on Teachers Salary Schedule)

**The Superintendent will place employees on an initial step based upon their experience, training and the needs of the District. (Steps do not equate to Longevity increments)

Board Approval; OGSD 03/03/21 - RP 03/03/21 - MRAS 03/03/21 Effective; 07/01/21 (5% increase)