

Mojave River Academy Schools
Certificated Counselor/TOA Salary Schedule

	PIP/STIP Interm	Prelim	BA/BS with Clear	MA/MS with Clear
	A	A1	B	C
1	\$42,000.00	\$48,668.00	\$51,612.00	\$52,128.00
2	\$42,840.00	\$49,641.00	\$52,645.00	\$53,171.00
3	\$43,697.00	\$50,634.00	\$53,697.00	\$54,233.00
4	\$44,571.00	\$51,646.00	\$54,771.00	\$55,318.00
5	\$45,462.00	\$52,679.00	\$55,866.00	\$56,425.00
6	\$46,371.00	\$53,733.00	\$56,984.00	\$57,554.00
7			\$58,123.00	\$58,705.00
8			\$59,286.00	\$59,879.00
9			\$60,471.00	\$61,077.00
10			\$61,680.00	\$62,298.00
11			\$62,914.00	\$63,544.00
12			\$64,173.00	\$64,815.00
13			\$65,457.00	\$66,111.00
14			\$66,766.00	\$67,433.00
15			\$68,100.00	\$68,782.00
16			\$69,463.00	\$70,158.00
17			\$70,851.00	\$71,560.00
18			\$72,268.00	\$72,992.00
19			\$73,714.00	\$74,452.00
20			\$75,189.00	\$75,941.00
21			\$76,693.00	\$77,459.00
22			\$78,227.00	\$79,008.00
23			\$79,791.00	\$80,589.00
24			\$81,386.00	\$82,200.00
25			\$83,015.00	\$83,845.00
26				\$85,522.00
27				\$87,231.00
28				\$88,977.00
29				\$90,756.00
30				\$92,572.00
30+				\$94,422.00

Longevity increments will be added to the base salary scale annually upon completion of a minimum of five years of certificated service to the district.

Years 6-10: \$10,000 annually Years 11-15: \$15,000 annually Years 16+: \$20,000 annually

May give up to 20 steps of experience based on program need. (Steps do not equate to Longevity increments)