



# Oro Grande School District

## Mojave River Academy Schools - Riverside Preparatory School

### 2020/2021 Instructional Support Teacher Salary Schedule



Step	PIP/STIP Intern	Prelim	BA/BS with Clear	MA/MS with Clear
	A	A1	B	C
1	\$56,455.00	\$56,907.00	\$60,351.00	\$60,954.00
2		\$58,045.00	\$61,558.00	\$62,173.00
3		\$59,207.00	\$62,789.00	\$63,416.00
4		\$60,389.00	\$64,044.00	\$64,684.00
5		\$61,599.00	\$65,326.00	\$65,978.00
6		\$61,707.00	\$65,442.00	\$66,095.00
7			\$66,751.00	\$67,417.00
8			\$68,085.00	\$68,767.00
9			\$69,447.00	\$70,141.00
10			\$70,835.00	\$71,545.00
11			\$70,939.00	\$71,648.00
12			\$72,358.00	\$73,081.00
13			\$73,805.00	\$74,543.00
14			\$75,282.00	\$76,034.00
15			\$76,788.00	\$77,555.00
16			\$77,221.00	\$77,641.00
17			\$78,410.00	\$79,193.00
18			\$79,978.00	\$80,777.00
19			\$80,038.00	\$80,838.00
20			\$81,639.00	\$82,455.00
21			\$83,272.00	\$84,104.00
22			\$83,304.00	\$84,137.00
23			\$84,970.00	\$85,819.00
24			\$86,669.00	\$87,536.00
25			\$88,402.00	\$89,286.00
26				\$91,073.00
27				\$92,894.00
28				\$94,751.00
29				\$96,647.00
30				\$98,579.00
30+				\$100,552.00

Longevity increments will be added to the base salary scale annually upon completion of a minimum of five years of certificated service to the district.

Years 6-10: \$10,000 annually    Years 11-15: \$15,000 annually    Years 16+: \$20,000 annually

195 work days (Daily rate based on Teachers Salary Schedule)

\*\*The Superintendent will place employees on an initial step based upon their experience, training and the needs of the District. (Steps do not equate to Longevity increments)

**Board Approval; OGSD 2/5/20 - RP 2/5/20 - MRAS 3/4/20    Effective; 7/1/20 (4% increase)**