

Oro Grande School District
Certificated Instructional Support Teacher Salary Schedule

	PIP/STIP Interm	Prelim	BA/BS with Clear	MA/MS with Clear
	A	A1	B	C
1	\$43,105.26	\$49,948.74	\$52,970.21	\$53,499.79
2	\$43,967.37	\$50,947.34	\$54,030.39	\$54,570.24
3	\$44,846.92	\$51,966.47	\$55,110.08	\$55,660.18
4	\$45,743.92	\$53,005.11	\$56,212.34	\$56,773.74
5	\$46,658.37	\$54,065.29	\$57,336.16	\$57,909.87
6	\$47,591.29	\$55,147.03	\$58,483.58	\$59,068.58
7			\$59,652.55	\$60,249.87
8			\$60,846.16	\$61,454.76
9			\$62,062.34	\$62,684.29
10			\$63,303.16	\$63,937.42
11			\$64,569.63	\$65,216.21
12			\$65,861.76	\$66,520.66
13			\$67,179.55	\$67,850.76
14			\$68,523.00	\$69,207.55
15			\$69,892.11	\$70,592.05
16			\$71,290.97	\$72,004.26
17			\$72,715.50	\$73,443.16
18			\$74,169.79	\$74,912.84
19			\$75,653.84	\$76,411.26
20			\$77,167.66	\$77,939.45
21			\$78,711.24	\$79,497.39
22			\$80,285.61	\$81,087.16
23			\$81,890.76	\$82,709.76
24			\$83,527.74	\$84,363.16
25			\$85,199.61	\$86,051.45
26				\$87,772.58
27				\$89,526.55
28				\$91,318.50
29				\$93,144.32
30				\$95,008.11
30+				\$96,906.79

Longevity increments will be added to the base salary scale annually upon completion of a minimum of five years of certificated service to the district.

Years 6-10: \$10,000 annually Years 11-15: \$15,000 annually Years 16+: \$20,000 annually

195 work days

May give up to 20 steps of experience based on program need. (Steps do not equate to Longevity increments)